

## Bloodhunt Website

### Privacy Policy

Last Updated: June 10<sup>th</sup>, 2021

This Privacy Policy explains the *when, how and why* when it comes to the processing of your personal information when you register your interest for the Closed Alpha Test of Bloodhunt by submitting your details through this recruitment website (the “**Recruitment Website**”), and sets out your choices and rights in relation to that information.

If you do not agree to the processing of your personal information in the way this Privacy Policy describes, please do not provide your information. By submitting your information through this Recruitment Website, you are acknowledging our rules regarding your personal information as described in this Privacy Policy.

#### ***What information do we need and how will we use your information?***

*If you register your interest for the Closed Alpha Test of Bloodhunt through the Recruitment Website, we will collect your email address and ask you to confirm your operating system. We will also collect your IP address. We do not share your information with any third parties, except where we need to in order to allow you to sign up to the Closed Alpha Test of Bloodhunt through the Recruitment Website, or we are instructed to by a regulator, judicial authority and law enforcement agency, and other third parties for safety, security, or compliance with the law. We share your information with companies within our corporate group to operate the Recruitment Website and Closed Alpha Test of Bloodhunt. All related group companies may only use your personal information in accordance with this Privacy Policy. We may also share your information with a third party that acquires all or substantially all of us or our business.*

#### ***How will we use your information?***

*We use your information to provide the many functions in the Recruitment Website and to improve the Recruitment Website. We do not share your information with any third parties, except where we need to in order to provide the Recruitment Website (e.g. for analytics and advertising purposes), or where we are instructed to by a court, authority or compelled by law. [More Information](#).*

#### ***Who do we share your information with?***

*We use some third parties to help us deliver the best possible experience (e.g., for analytics and advertising purposes). When we use a third party, we only do this to process or store your information for the purposes described in this Privacy Policy. We also have affiliates around the world who help us deliver the Recruitment Website, and we may be required by a court or legal obligation to disclose certain information in some circumstances. [More Information](#).*

#### ***Where do we process your information?***

*Our servers are located in the United States, Singapore and Sweden. Your information can be accessed from outside of where you live by our support, engineering and other teams around the world, including Singapore and United States. Your data will also be accessed by our third party providers in Sweden. [More Information](#).*

#### ***How long do we keep hold of your information?***

*Unless otherwise specified in this Privacy Policy, we generally retain your information for the Recruitment Website for the duration of your use of the Recruitment Website. [More Information](#).*

#### ***How can I exercise my rights over my information?***

You may have certain rights with respect to your information, such as rights of access, to receive a copy of your data, or to delete your data or restrict or object to our processing of your data. [More Information](#).

#### **How to get in touch with us**

If you have any questions about anything in this Privacy Policy, or want to exercise any rights you may have, please contact us [here](#).

#### **How will we notify you of changes?**

Changes to this Privacy Policy will be posted here. Please check this page frequently to see if there are any updates or changes to this Privacy Policy. [More Information](#).

#### **Contact Information**

Data Controller: Sharkmob AB | Email: [privacy@sharkmob.com](mailto:privacy@sharkmob.com)

## Welcome to the Bloodhunt Recruitment Website!

This Privacy Policy explains the *when*, *how* and *why* when it comes to the processing of your personal information to participate in the Closed Alpha Test of Bloodhunt by submitting your information through *bloodhunt.com* (“**Recruitment Website**”), and sets out your choices and rights in relation to that information. Please read it carefully - it is important for you to understand how we collect and use your information, and how you can control it.

If you do not agree to the processing of your personal information in the way this Privacy Policy describes, please do not provide your information when requested and stop using the Recruitment Website. By using the Recruitment Website you are acknowledging our rules regarding your personal information as described in this Privacy Policy.

The Recruitment Website has been developed by Sharkmob AB (“**we**”, “**us**”, “**our**”).

For the purpose of data protection laws, the data controller of your personal information in relation to the Recruitment Website is Sharkmob AB. The registered address of Sharkmob AB is Stortorget 11, 211 22 Malmö, Sweden.

Our data protection officer can be contacted at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

Our representatives for data protection purposes in certain jurisdictions are as follows:

Jurisdiction	Representative	Address	Contact details
Korea	Kite Bird Korea Yuhan Hoesa	25F, 55, Sejong-daero, Jung-gu, Seoul (Taepyeongro 2-ga)	koreanlocalrep_sharkmob @proximabeta.com
Serbia	Karano vic & Partners o.a.d. Beograd	Resavska 23, Belgrade, 11000, Serbia	local.representative@kar anovicpartners.com
Turkey	Özdağistanli Ekici Avukatlık Ortaklığı.	Varyap Meridian Grand Tower ABlok Al Zambak Sok No: 2 K: 32 D. 270 Ataşehir Istanbul Turkey	localdatarep_sharkmob@i ptech-legal.com

Please reach out to us if you have any questions or concerns regarding the processing of your personal information: you can contact us anytime at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

### 1. Children

Children must not use the Recruitment Website for any purpose, except where their parent or guardian has provided consent (to the extent this option is available in your jurisdiction).

By children, we mean users under the age of 18 years old; or in the case of a country where the minimum age for processing personal information differs, such different age. For users located in certain countries we have listed the relevant minimum age in the table below.

Country in which the user is located	Minimum age of the user
Algeria	19
Argentina	18
Australia	18

Bangladesh	18
Brazil	18
Colombia	18
Cambodia	18
Canada	13
Egypt	18
European Economic Area/United Kingdom/Switzerland	16
Hong Kong	18
India	18
Indonesia	21
Japan	20
Kingdom of Saudi Arabia	15
Kuwait	21
Macau	18
Malaysia	18
Mexico	18
Morocco	18
Myanmar	18
New Zealand	16
Philippines	18
Qatar	18
Republic of Korea	14
Russia	14
Singapore	18
South Africa	18
Sri Lanka	18
Taiwan	20
Thailand	20
Tunisia	18
Turkey	18
United Arab Emirates	21
United States	13
Vietnam	16

We do not knowingly collect personal information from children under these ages for any purpose. If you believe that we have personal information of a child under these ages without parental/guardian consent, or if you are the parent or guardian of the user and wish to withdraw consent,

please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com) and we will delete such information.

## 2. The Information We Collect and How We Use Your Personal Information

This section provides more detail on the types of personal information we collect from you, and why. For users who live in the United Kingdom, the European Economic Area, Switzerland or Turkey (“**Relevant Jurisdiction**”), it also identifies the legal basis under which we process your data.

Personal Information	Use	Legal Basis
<b>Newsletter sign-up:</b> Operating system, browser, browser language, country based on IP address, consent agreement, vampire type, IP address, sign-up date, email address	We use this information to send newsletters according to your request	Consent
<b>Promotional / marketing emails (via Mailchimp):</b> email address, transactional email delivery history (with timestamp, recipient email address, email body)	We use this information to send you promotional / marketing materials	Consent
<b>Advertising:</b> Masked IP, user-agent, HTTP Referrer, pseudonymous first party cookies that tracks web page interaction, advertising signals, demographic information	We use this information to advertise our services to you	Consent

## 3. How We Store and Share Your Personal Information

Our corporate group operates around the world. Pursuant to our contract with you to provide you send you a link to allow you to sign up to the Closed Alpha Test of Bloodhunt and to operate the Closed Alpha Test of Bloodhunt, your personal information will be processed on servers that may not be located where you live. No matter where our servers are located, we take appropriate measures to safeguard your rights in accordance with this Privacy Policy. Our servers for the Recruitment Website are located in the United States, Singapore and Sweden.

In addition, your information can be accessed from outside of where you live by our support, engineering and other teams around the world, including the PRC.

**Only where necessary** will we share your personal information with third parties. Situations where this occur are:

- **Third parties** that provide services in support of the Recruitment Website and the Closed Alpha Test of Bloodhunt, including providers that send you invites to participate in the Closed Alpha Test of Bloodhunt. All companies providing services for us are prohibited from retaining, using, or disclosing your personal information for any purpose other than providing us with their services.
- **Companies within our corporate group** who process your personal information in order to operate the Recruitment Website, the Closed Alpha Test of Bloodhunt and conduct surveys for us. All related group companies may only use your personal information in accordance with this Privacy Policy.
- **Regulators, judicial authorities and law enforcement agencies, and other third parties for safety, security, or compliance with the law.** There are circumstances in which we are legally required to disclose information about you to authorities, such as to comply with a legal obligation or processes, enforce our terms, address issues relating to security or fraud, or protect our users. These disclosures may be made with or without your consent, and with or without notice, in compliance with the terms of valid legal process such as a

subpoena, court order, or search warrant. We are usually prohibited from notifying you of any such disclosures by the terms of the legal process. We may seek your consent to disclose information in response to a governmental entity's request when that governmental entity has not provided the required subpoena, court order, or search warrant. We may also disclose your information to:

- enforce our terms and conditions and other agreements, including investigation of any potential violation thereof;
  - detect, prevent or otherwise address security, fraud or technical issues; or
  - protect the rights, property or safety of us, our users, a third party or the public as required or permitted by law (exchanging information with other companies and organisations for the purposes of fraud protection and credit risk reduction).
- **A third party that acquires all or substantially all of us or our business.** We may also disclose your information to third parties if we either: (a) sell, transfer, merge, consolidate or re-organise any part(s) of our business, or merge with, acquire or form a joint venture with, any other business, in which case we may disclose your data to any prospective buyer, new owner, or other third party involved in such change to our business; or (b) sell or transfer any of our assets, in which case the information we hold about you may be sold as part of those assets and may be transferred to any prospective buyer, new owner, or other third party involved in such sale or transfer.

#### 4. The Security of Your Personal Information

We will endeavour to keep your personal information accurate to the extent necessary to achieve the purpose of use, and will take appropriate safety management measures to prevent leakage, loss or damage of personal information.

#### 5. Data Retention

We do not keep your data for longer than is necessary unless we are required to do so under law. For further details on how long we keep your data, please refer to the time periods set out below.

Personal Information	Retention Policy
Newsletter sign-up	Stored for the duration of your use of the Recruitment Website (unless a deletion request is received in which case data is deleted within 30 days).
Promotional / marketing emails (via Mailchimp)	Email content and recipient information: Stored for 30 days before being automatically deleted.  Bounce and email interaction data: Stored for 90 days before being automatically deleted.
Advertising	Stored for 26 months.

#### 6. Your Rights

*Some jurisdictions' laws grant specific rights to users of the Recruitment Website, which are set out in this section.*

This section entitled “Your Rights” applies to users that are located in the Relevant Jurisdictions. If you are located in a territory outside a Relevant Jurisdiction, please refer to the Supplemental Jurisdiction-Specific Terms for an overview of your rights and how these can be exercised.

The sub-sections entitled “Access”, “Correction”, and “Erasure” also apply to users that are located in Canada, Argentina and Russia.

The sub-section entitled “Advertising” also apply to users that are located in Hong Kong, Macau, Japan, Malaysia, Singapore, Korea, Thailand, United States, Canada, Australia, New Zealand, Argentina, Brazil, Cambodia, Egypt, India, Indonesia, Laos, Maldives, Mexico, Morocco, Myanmar, Philippines, Russia, Sri Lanka, Taiwan, Turkey, UAE, Saudi Arabia and Vietnam.

You have certain rights in relation to the personal information we hold about you, depending on where you are located. Some of these only apply in certain circumstances (as set out in more detail below). We must respond to a request by you to exercise those rights without undue delay and at least within one month (though this may be extended by a further two months in certain circumstances). To exercise any of your rights, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

### **Access**

You have the right to access personal information we hold about you, how we use it, and who we share it with. If you want to access the information we are holding about you, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

### **Portability**

You have the right to receive a copy of certain personal information we process about you. This comprises any personal information we process on the basis of your consent (e.g., survey information) or pursuant to our contract with you (e.g., account name), as described above in the section “**How We Use Your Personal Information**”. You have the right to receive this information in a structured, commonly used and machine-readable format. You also have the right to request that we transfer that personal information to another party, with certain exceptions. We will provide further information to you about this if you make such a request.

If you wish for us to transfer such personal information to a third party, please ensure you detail that party in your request. Note that we can only do so where it is technically feasible. Please note that we may not be able to provide you with personal information if providing it would interfere with another’s rights (for example, where providing the personal information we hold about you would reveal information about another person or our trade secrets or intellectual property).

### **Correction**

You have the right to correct any of your personal information we hold that is inaccurate. If you believe we hold any personal information about you and that information is inaccurate, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

### **Erasure**

You can delete your account, or remove certain personal information, by contacting us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

We may need to retain personal information if there are valid grounds under data protection laws for us to do so (for example, for the defence of legal claims or freedom of expression) but we will let you know if that is the case.

### **Restriction of Processing to Storage Only**

You have the right to require us to stop processing the personal information we hold about you other than for storage purposes in certain circumstances. Please note, however, that if we stop

processing the personal information, we may use it again if there are valid grounds under data protection laws for us to do so (for example, for the defence of legal claims or for another's protection). As above, where we agree to stop processing the personal information, we will try to tell any third party to whom we have disclosed the relevant personal information so that they can stop processing it too.

### ***Objection***

You have the right to object to our processing of your personal information. We will consider your request in other circumstances as detailed below by contacting us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

To the extent provided by applicable laws and regulations, you may withdraw any consent you previously provided to us for certain processing activities by contacting us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com). Where consent is required to process your personal information, if you do not consent to the processing or if you withdraw your consent we may not be able to deliver the expected service.

### ***Announcements***

We may from time to time send you announcements when we consider it necessary to do so (for example, when we temporarily suspend access to the Recruitment Website for maintenance, or security, privacy or administrative-related communications). You may not opt-out of these service-related announcements, which are not promotional in nature.

### **Advertising**

You may choose to stop receiving personalised advertising or marketing promotions from us when using the Service by clicking the unsubscribe button in our newsletter, or you can contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

## **7. Contact & Complaints**

Questions, comments and requests regarding this Privacy Policy are welcomed and should be addressed to [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

In the event that you wish to make a complaint about how we process your personal information, please contact us in the first instance at [privacy@sharkmob.com](mailto:privacy@sharkmob.com) and we will endeavour to deal with your request as soon as possible. This is without prejudice to your right to launch a claim with the data protection authority in the country in which you live or work where you think we have infringed data protection laws.

## **8. Changes**

If we make any material changes to this Privacy Policy we will post the updated Privacy Policy here. Please check this page frequently to see if there are any updates or changes to this Privacy Policy.

## **9. Language**

Except as otherwise prescribed by law, in the event of any discrepancy or inconsistency between the English version and local language version of this privacy policy, the English version shall prevail.

## SUPPLEMENTAL TERMS - JURISDICTION-SPECIFIC

Some jurisdictions' laws contain additional terms for users of the Recruitment Website, which are set out in this section.

If you are a user located in one of the jurisdictions below, the terms set out below under the name of your jurisdiction apply to you in addition to the terms set out in our Privacy Policy above.

### **Algeria**

By using this Recruitment Website, you give us your consent for the collection, storage, treatment and use of your personal information, and transfer of your personal information to a third party (local cloud providers to back up your data or our affiliates around the world to help us deliver the Recruitment Website) located in the United States, Singapore and Sweden (as described in the Privacy Policy) where it is manually and electronically treated.

### **Argentina**

#### *Your rights*

If you are dissatisfied with our response to your request for access to, correction, or erasure of your personal information or your privacy complaint in respect of your personal information, you may contact the Agency for Access to Public Information at: Av. Pte. Gral. Julio A. Roca 710, Piso 2°, Ciudad de Buenos Aires (Telephone: +5411 3988-3968 or email: [datospersonales@aaip.gob.ar](mailto:datospersonales@aaip.gob.ar)).

#### *Data transfers*

While we take reasonable steps to ensure that third party recipients of your personal information comply with privacy laws that are similar to those of your jurisdiction, by providing us your personal information and by using the Recruitment Website, you consent to the transfer of your personal information to a jurisdiction where privacy laws may not offer the same level of protection as the laws that may apply in Argentina.

### **Australia**

#### *Overseas Recipients*

We take reasonable steps to ensure that third party recipients of your personal information located outside Australia handle your personal information in a manner that is consistent with Australian privacy laws. However, you acknowledge that we do not control, or accept liability for, the acts and omissions of these third party recipients.

#### *Access*

You have the right to access personal information we hold about you, how we use it, and who we share it with. You can access the personal information you have made available as part of your account by logging into your account. If you believe we hold any other personal information about you, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

#### *Correction*

You have the right to correct any of your personal information we hold that is inaccurate. You can access the personal information we hold about you by logging into your account. If you believe we hold any other personal information about you and that information is inaccurate, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

#### *Children*

If you are under the age of 18, you undertake that you have the consent of your parent or legal guardian to register an account on and use the Recruitment Website.

### *Transacting Anonymously*

Where practicable, we will give you the option of not identifying yourself or using a pseudonym when registering an account on or using the Recruitment Website. You acknowledge that if you do not provide us with your personal information, we may be unable to provide you with access to certain features or sections of the Recruitment Website, including social media integration and purchases.

### *Your Rights*

If you are dissatisfied with our response to your request for access to, or correction of, your personal information or your privacy complaint in respect of your personal information, you may contact the Office of the Australian Information Commissioner (Telephone +61 1300 363 992 or email [enquiries@oaic.gov.au](mailto:enquiries@oaic.gov.au)).

### *Data Transfers*

While we take reasonable steps to ensure that third party recipients of your personal information comply with privacy laws that are similar to those of your jurisdiction, you acknowledge and agree that we cannot control the actions of third party recipients and so cannot guarantee that they will comply with those privacy laws.

## **Bangladesh**

### *Agreement*

By accepting this Privacy Policy, you expressly state that you authorize us to collect, use, store, and process your personal data, including, disclosing to third parties, to the extent provided by this Privacy Policy. By clicking “accept”, you consent to the cross-border transfer of your information to any country where we have databases or affiliates and, in particular, to the United States, Singapore and Sweden.

### *Age Restriction*

In order to use the Recruitment Website, you represent that you are at least 18 years old and, therefore, legally capable of entering into binding contracts.

## **Brazil**

This section applies to users located in Brazil:

### *Consent Revocation*

Whenever we use your personal information based on your consent, you may revoke consent that you have previously given for the collection, use and disclosure of your personal information, subject to contractual or legal limitations. To revoke such consent, you may terminate your account or you can contact [privacy@sharkmob.com](mailto:privacy@sharkmob.com). This may affect our provision of the Recruitment Website to you.

### *Parental and Guardian Consent*

If you are under the age of 18, you should not use the Recruitment Website for any purpose without first obtaining parental/guardian agreement to this Privacy Policy (both for themselves and on your behalf). We do not knowingly collect personal information from any children under the age of 18 without such consent. Please contact our Data Protection Officer if you believe we have any personal information from any children under the age of 18 without such parental/guardian consent - we will promptly investigate (and remove) such personal information.

**BY ACCEPTING THIS PRIVACY POLICY, YOU EXPRESSLY STATE THAT YOU AUTHORIZE US TO COLLECT, USE, STORE, AND PROCESS YOUR PERSONAL INFORMATION, INCLUDING, DISCLOSING TO THIRD PARTIES, TO THE EXTENT PROVIDED BY THIS PRIVACY POLICY**

## California

This section applies to California residents covered by the California Consumer Privacy Act of 2018 (“CCPA”).

### ***Collection and Disclosure of Personal Information***

*Over the past 12 months, we have collected and disclosed the following categories of personal information from or about you or your device:*

- Identifiers, such as your email address. This information is collected directly from you.
- Internet or other electronic network activity information, such as your information regarding your use of the Recruitment Website, and other Device Information as described in the main Privacy Policy. This information is collected directly from you and your device.

*We collect your personal information for the following purposes:*

- To provide you with the Recruitment Website, maintaining your account, providing customer service, processing payments.
- To improve our services, including the functionality of the Recruitment Website.
- For security and verification purposes, including to prevent and detect fraudulent activity.
- To address and remediate technical issues and bugs.

For additional information about what each type of personal information is used for, see [this chart](#) in the main portion of the Privacy Policy.

*We disclose personal information to the following types of entities:*

- Other companies within our corporate group who process your personal information in order to operate the Recruitment Website.
- Other companies that provide services on our behalf in support of the Recruitment Website and who are prohibited by contract from retaining, using, or disclosing personal information for any purpose other than for providing their services to us.
- Regulators, judicial authorities and law enforcement agencies
- Entities that acquire all or substantially all of our business.

***In the past 12 months, we have not sold Personal Information of California residents within the meaning of “sold” in the CCPA.***

### ***Rights under the CCPA***

If you are a California resident, you have the right to:

- Request we disclose to you free of charge the following information covering the 12 months preceding your request:
  - the categories of personal information about you that we collected;
  - the categories of sources from which the personal information was collected;
  - the purpose for collecting personal information about you;
  - the categories of third parties to whom we disclosed personal information about you and the categories of personal information that was disclosed (if applicable) and the purpose for disclosing the personal information about you; and
  - the specific pieces of personal information we collected about you;
- Request we delete personal information we collected from you, unless CCPA recognizes an exception; and
- Be free from unlawful discrimination for exercising your rights including providing a different level or quality of services or denying goods or services to you when you exercise your rights under the CCPA.

We aim to fulfil all verified requests within 45 days pursuant to the CCPA. If necessary, extensions for an additional 45 days will be accompanied by an explanation for the delay.

### ***How to Exercise Your Rights***

First, you may wish to log into your account and manage your data from there. If you are a California resident to whom the CCPA applies, you may also exercise your rights, if any, regarding other data by contacting us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

### **Canada**

If you are located in Canada and wish to obtain written information about our policies and practices with respect to our service providers located outside Canada, you may contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com). Our privacy experts who monitor this email address are also able to answer any questions users may have about the collection, use, disclosure or storage of personal information by our service providers.

Where we use service providers who might have access to your personal information, we require them to have privacy and security standards that are comparable to ours. We use contracts and other measures with our service providers to maintain the confidentiality and security of your personal information and to prevent it from being used for any purpose other than as provided in this Privacy Policy.

### **Colombia**

#### *Language*

This Privacy Policy is provided in Spanish for users located in Colombia. In case of dispute, the Spanish version of this Privacy Policy shall prevail.

#### *How We Use Your Personal Information*

From the entry into force of this Privacy Policy, at the time of the collection of your personal data, we will request your prior authorization, by informing you about the specific purposes of the processing of your personal data for which such consent is obtained under the Privacy Policy.

Your authorization may be expressed (i) by writing, (ii) orally or (iii) through unequivocal conducts that allow us to reasonably conclude that your authorization was granted, such as the act of accepting the Privacy Policy. We may keep evidence of said authorizations, while respecting the principles of confidentiality and privacy of information.

#### *Your Rights*

As a data subject you have certain rights, including (i) to access, update and rectify your personal data; (ii) to request a copy of the consent you have given us; (iii) to be informed about how we have processed your personal data; (iv) to file claims before your country's data protection authority; (v) to revoke the consent you have given us to process your personal data, unless the processing is based on compelling legitimate grounds or is needed for legal reasons; (vi) to ask for the suppression of your personal data (right to erasure); and (vii) to freely access your information.

You can contact us if you want to exercise any of these rights through our contact information in the section 'Contact & Complaints' of this Privacy Policy.

#### *Proceedings For The Exercise Of Your Rights*

**Queries (rights to access):** You can file queries regarding the processing of your personal data by us. Queries will be attended to within a maximum term of ten (10) business days from the date of receipt. When it is not possible to attend the query within the said term, you will be informed of the reasons for the delay and we will indicate the date on which the consultation will be attended to, which may, in no case, exceed five (5) business days following the expiration of the first term.

**Claims (right to correction and erasure):** You have the right to file claims in relation to the processing of your personal data by clearly describing the facts that give rise to your claim. The term to attend to the claim will be fifteen (15) business days from the date of receipt. When it is not possible to attend to the claim within the said term, you will be informed of the reasons for the delay and the date on which the claim will be handled, which may, in no case, exceed eight (8) business days following the expiration of the first term.

#### **Egypt**

By clicking "accept" or by proceeding with the sign up process, you acknowledge that you have read, understood, and consented to this Privacy Policy. If you do not consent to this Privacy Policy, you must not use the Recruitment Website.

You are acknowledging your consent to the processing, storage, and cross-border transfer for your personal data. The cross border transfer may occur to any country in which we have databases or affiliates, in particular the United States, Singapore and Sweden.

You also acknowledge your consent to receiving marketing messages from us, whether through e-mails or pop-ups or other such means.

If you are a new user, you have seven days to inform us of any objection you may have to this Privacy Policy.

As an Egyptian data subject, you have certain rights under the Egyptian Personal Data Protection Law.

#### **France**

##### *Your Rights*

##### *Instructions for the processing of your personal data after your death*

You have the right to provide us with general or specific instructions for the retention, deletion, and communication of your personal data after your death.

The specific instructions are only valid for the processing activities mentioned therein and the processing of these instructions is subject to your specific consent.

You may amend or revoke your instructions at any time.

You may designate a person responsible for the implementation of your instructions. This person will be informed of your instructions, in the event of your death, and be entitled to request their implementation from us. In the absence of designation or, unless otherwise provided for, in the event of the death of the designated person, their heirs will have the right to be informed of your instructions and to request their implementation from us.

When you wish to make such instructions, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

## **Hong Kong**

As a Hong Kong data subject you have legal rights in relation to the personal information we hold about you (to the extent permitted under applicable laws and regulations).

You are entitled to make a subject access request to receive a copy of the data we process about you, a data correction request as well as a right to reject to the use of your personal data for direct marketing purposes. A fee may be chargeable by us for complying with a data access request.

## **India**

### *Age Restrictions*

Parental consent is required for children under the age of 18 years to use the Recruitment Website.

### *Sensitive Personal Information*

Sensitive Personal Information under local law includes passwords, financial information (such as bank account, credit card, debit card or other payment instrument details), biometric data, physical or mental health, sex life or sexual orientation, and/or medical records or history, but does not include information available in the public domain, or provided under Indian laws, including the Right to Information Act, 2005.

### *Sharing Of Your Sensitive Personal Information*

Where we permit any third parties to collect and use Sensitive Personal Information, we shall use reasonable measures to ensure that the third parties do not further disclose the Sensitive Personal Information to the extent required by applicable laws.

### *Withdrawal Of Consent*

To the extent provided by applicable laws and regulations, you may withdraw any consent you previously provided to us for certain processing activities by contacting us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com). Where consent is required to process your personal information, if you do not consent to the processing or if you withdraw your consent, we may not be able to deliver the expected service.

## **Indonesia**

### *Consent*

By accepting and consenting to this Privacy Policy, you agree that we may collect, use and share your personal information in accordance with this Privacy Policy, as revised from time to time. If you do not agree to this Privacy Policy, you must not access or use our services and we have the right to not provide you with access to our services.

### *Parental and Guardian Consent*

If you are under the age of 21, you undertake that you have the consent of your parent or legal guardian to register an account on and use the Recruitment Website.

### *Data Subject Rights*

You have the right to access your personal information stored in our Recruitment Website from time to time in accordance with applicable data privacy laws and regulations in Indonesia.

### *Data Breach*

In the event we fail to maintain the confidentiality of your personal information in the Recruitment Website, we will notify you through the contact information provided by you or via the Recruitment Website, to the extent required by local laws and regulations.

### *Data Retention*

We will retain your personal information in line with legal requirements.

### *Notification to Amendment of this Privacy Policy*

If you fail to explicitly express your objection to any amended version of this Privacy Policy within fourteen (14) days of the date the relevant amended version of this Privacy Policy is made available, you will be considered as having accepted the changes and agreed to the new Privacy Policy. However, you may stop using or accessing our Recruitment Website by unsubscribing or ceasing your use of the Recruitment Website at any time, if you cease to agree with the amended Privacy Policy.

### *Data Accuracy and Third Party Consent*

You are responsible for making sure that any personal details which you provide to us are accurate and current. In order to confirm the accuracy of the information, we may also verify the information provided to us, at any time. You hereby represent that you have secured all necessary consent(s) before providing us with any other person's personal information (for example, for referral promotions), in which case we will always assume that you have already obtained prior consent, and as such, you will be responsible for any claims whatsoever from any party arising as a result of the absence of such consent(s).

## **Japan**

### *Minimum Age*

You are at least 20 years of age to be able to use the Recruitment Website. Otherwise, parental consent is necessary.

### *Consent to transfer to third parties*

By clicking "accept", you consent to the transfer of your personal information to third parties, which may include the cross-border transfer of your information to any country where we have databases or affiliates and, in particular, to the United States, Singapore and Sweden.

### *Consent*

By clicking "accept", you consent to the cross-border transfer of your information to any country where we have databases or affiliates and, in particular, to the United States, Singapore and Sweden.

### *Your Rights*

You may request us to notify you about the purposes of use of, to disclose, to make any correction to, to discontinue the use or provision of, and/or to delete any and all of your personal information which is stored by us, to the extent provided by the Act on the Protection of Personal Information of Japan. When you wish to make such requests, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

## **Kingdom of Saudi Arabia**

You consent to the collection, use, disclosure, export (to the extent permitted by applicable laws) and storage of your Personal Information as described in this Privacy Policy.

## **Kuwait**

You represent that you are at least 21 years old, or 18 years old and have obtained parental/guardian consent and, therefore, legally capable of contracting under the applicable laws and regulations in Kuwait.

By accepting this Privacy Policy, you expressly state that you authorize us to collect, use, store, and process your personal data and to disclose this data to third parties whether inside or outside of Kuwait, in line with the provisions of this Privacy Policy.

## **Macau SAR**

You have the right not to provide your personal information. However, as a result, we may not be able to provide the Recruitment Website to you. As a Macau SAR data subject you have legal rights in relation to your personal information (to the extent permitted under applicable laws and regulations). You are entitled to make a subject access request to request a copy of the data we process about you, to make a data correction request, and have the right to oppose the use of your personal information for marketing or any other form of commercial prospecting, or on any grounds of personal nature. A fee may be chargeable by us for complying with a data access request.

## **Malaysia**

### *Language of this Privacy Policy*

In the event of any discrepancy or inconsistency between the English version and Bahasa Melayu version of this Privacy Policy, the English version shall prevail.

### *Parental and Guardian Consent*

If you are under the age of 18, please do not use the Recruitment Website.

In the event you are agreeing to this Privacy Policy in order for a minor to access and use the Recruitment Website, you hereby consent to the provision of personal information of the minor to be processed in accordance with this Privacy Policy and you personally accept and agree to be bound by the terms in this Privacy Policy. Further, you hereby agree to take responsibility for the actions of such minor, and that minor's compliance with this Privacy Policy.

### *Your Rights*

*Right of access:* You have the right to request access to and obtain a copy of your personal information that we have collected and is being processed by or on behalf of us. We reserve the right to impose a fee for providing access to your personal information in the amounts as permitted under law.

When handling a data access request, we are permitted to request for certain information to verify the identity of the requester to ensure that he/she is the person legally entitled to make the data access request.

*Right of correction:* You may request for the correction of your personal information. When handling a data correction request, we are permitted to request for certain information to verify the identity of the requester to ensure that he/she is the person legally entitled to make the data correction request.

*Right to limit processing of your personal information:* You may request to limit the processing of your personal information by using the contact details provided above. However this may affect our provision of the Recruitment Website to you.

### *Contact*

To protect your personal information and handle complaints relating to your personal information, we have appointed the following department responsible for managing and protecting your personal information.

- Our data protection officer, responsible for the management and safety of your personal

information

- Email: [privacy@sharkmob.com](mailto:privacy@sharkmob.com)

## **Mexico**

### *Language*

This Privacy Policy is provided in Spanish for users located in Mexico. In case of dispute, the Spanish version of this Privacy Policy shall prevail.

### *Age Restrictions*

You won't be able to use the Recruitment Website unless you are 18 years old or you have obtained parental/guardian agreement to this Privacy Policy (both for themselves and on your behalf).

### *Types of Personal Information We Use*

For clarification purposes, in section 1 "The types of personal information we use" and section 2 "How we use your personal information" you can find full details about the personal data we use. Therefore, we are providing you with complete information about the personal data we use, in terms of the Federal Law on Protection of Personal Data held by Private Parties and other applicable regulations.

### *Purposes of Processing*

Some of the purposes of processing stated above are for voluntary purposes, including to show you personalised recommendations and advertising. We may also use your personal data for the voluntary purpose of sending information to your email that we may consider relevant to you. You may object the processing of your personal data for voluntary purposes as stated in the section "Your Rights" below.

Please, be informed that we may also use your personal data to comply with legal obligations or requests from competent authorities, assert or defend our rights before the competent authorities / courts, respond to requests you send us in relation to your personal data and to carry out the transfer of personal data detailed in section 3 "How we store and share your personal information".

### *Data Transfer Consent*

In general, we do not require your consent to carry out the transfers detailed in section 3 "How we store and share your personal information". However, we require your consent to transfer your personal data to a third party that acquires all or substantially all of us or our business.

By using the Recruitment Website and providing us with your personal data, you agree to the data transfers detailed above that require your consent. You may exercise your rights in connection with your personal data as stated in the section "Your Rights" below.

### *Your Rights*

The sub-sections entitled "Access", "Correction", "Erasure", "Objection", "Restriction of Processing to Storage Only", which includes the limitation to the use and disclosure of your personal data, and "Advertising" included in Section "Your Rights" above also apply to users that are located in Mexico.

You also have the right to revoke the consent that you have provided us to process your personal data.

To exercise any of your rights, contact our Data Protection Officer at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

To know more about your rights, as well as the applicable means, procedures and requirements to exercise any of your rights, please contact our Data Protection Officer at [privacy@sharkmob.com](mailto:privacy@sharkmob.com)

## **Morocco**

The protection of your privacy is an important principle for us. We collect information for purposes strictly necessary for the proper use of the Recruitment Website.

By accepting these conditions of use, you explicitly accept that your personal data may be subject to processing by the Recruitment Website.

Kindly note:

- the identity of the Data Controller is Proxima Beta, email: [privacy@sharkmob.com](mailto:privacy@sharkmob.com).
- the purposes of the processing for which the data is intended are set out in the table in the section "[How we use your personal information](#)".
- recipients or categories of recipients are set out in the second paragraph of the section "[How We Store and Share Your Personal Information](#)".
- whether the answer to the questions is compulsory or optional, as well as the possible consequences of a lack of answer: please refer to the section "[How we use your personal information](#)" and the section "[Your Rights](#)" (sub-paragraph "Objection").

## **New Zealand**

This section applies to users located in New Zealand:

### *Overseas Recipients*

We take reasonable steps to ensure that third party recipients of your personal information located outside New Zealand handle your personal information in a manner that is consistent with New Zealand privacy laws. However, you acknowledge that we do not control, or accept liability for, the acts and omissions of these third party recipients.

### *Access*

You have the right to access personal information we hold about you, how we use it, and who we share it with. You can access the personal information you have made available as part of your account by logging into your account. If you believe we hold any other personal information about you, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

### *Correction*

You have the right to request the correction of any of your personal information we hold that is inaccurate. You can access the personal information we hold about you by logging into your account. If you believe we hold any other personal information about you and that information is inaccurate, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

### *Children*

If you are under the age of 16, you undertake that you have the consent of your parent or legal guardian to register an account on and use the Recruitment Website.

### *Your Rights*

If you are dissatisfied with our response to your request for access to, or correction of, your personal information or your privacy complaint in respect of your personal information, you may contact the Office of the New Zealand Privacy Commissioner ([www.privacy.org.nz](http://www.privacy.org.nz)).

## *Data Transfers*

While we take reasonable steps to ensure that third party recipients of your personal information comply with privacy laws that are similar to those of your jurisdiction, you acknowledge and agree that we cannot control the actions of third party recipients and so cannot guarantee that they will comply with those privacy laws.

### **Peru**

Transfers and delegation of personal information occur as set out in this Privacy Policy and the section “Republic of Korea”.

You may exercise rights related to the protection of personal information by requesting access to your personal information or the correction, deletion or suspension of processing of your personal information, etc. pursuant to applicable laws such as the Personal Data Protection Law (the “Law”).

You may also exercise these rights through your legal guardian or someone who has been authorised by you to exercise the right. However, in this case, you must submit a power of attorney to us in accordance with the Law.

Upon your request, we will take necessary measures without delay in accordance with applicable laws such as the Law.

You can also withdraw your consent or demand a suspension of the personal information processing at any time.

If you consider that your request has not been met you may file a claim with the Peruvian National Authority of Personal Data Protection.

### *Contact*

To protect your personal information and handle complaints relating to your personal information, we have appointed the following department responsible for managing and protecting your personal information.

- Data Protection Team, responsible for the management and safety of your personal information
- Contact: [privacy@sharkmob.com](mailto:privacy@sharkmob.com)

## **Philippines**

### *Minimum Age*

You must be at least 18 years of age to be able to use the Recruitment Website.

### *Your Rights*

You are entitled to the following rights:

- *Right to be informed.* You may in certain circumstances have the right to be informed whether personal data pertaining to you is being, or has been processed, including the existence of automated decision-making and profiling.
- *Right to object.* You may in certain circumstances have the right to object to the processing of your personal information, including processing for direct marketing, automated processing or profiling.
- *Right to access.* You may in certain circumstances have the right to seek reasonable access to, upon request, your personal information.
- *Right to rectification.* You may in certain circumstances have the right to dispute an inaccuracy or error in your personal information and have us correct it, unless the request is vexatious or otherwise unreasonable.

- *Right to erasure or blocking.* You may in certain circumstances have the right to suspend, withdraw or seek the blocking, removal or destruction of your personal information.

### Consent

By consenting to this Privacy Policy, you consent to us:

- collecting and processing your personal information as described in the section “[How We Use Your Personal Information](#)” above;
- sharing your personal information with third parties, companies within our corporate group, and a third party that acquires substantially all or substantially all of us or our business, as described in this Privacy Policy and for the purposes stated herein; and
- transferring or storing your personal information in destinations outside the Philippines as described in the section “[How We Store and Share Your Personal Information](#)” above.

### Qatar

If you are using the Recruitment Website in Qatar, you consent (for the purposes of Law No. 13 of 2016 on the Protection of Personal Data as may amended from time to time) to the processing of your information in accordance with this Privacy Policy.

### Republic of Korea

#### *How We Store and Share Your Personal Information*

#### *Provision of personal information to 3rd parties (if applicable)*

*We provide your personal information to third parties as described below:*

<i>Name of Recipient (and contact information)</i>	<i>Types of Personal Information provided</i>	<i>Purpose of Use by Recipient</i>	<i>Period of Retention and Use by Recipient</i>
<b>Google Analytics</b> ( <a href="https://policies.google.com/privacy">https://policies.google.com/privacy</a> ) (United States unless otherwise described in the service provider’s privacy policy)	Engagement data, including watching action, activeness, log in status will be transferred to Google for targeting marketing	For targeting marketing campaigns.	For the data retention period specified under “ <a href="#">How We Store and Share Your Personal Information</a> ”

#### *Delegation of Processing*

For the performance of the services detailed in this Privacy Policy, we delegate the processing of your personal information to the following professional service providers:

<b>Delegatee</b>	<b>Descriptions of Delegated Services</b>
<b>Mailchimp</b>	Newsletter sign-up through Recruitment Website and user recruitment for the Closed Alpha Test of Bloodhunt

#### *Overseas Transfer of Personal Information*

We transfer personal information to third parties overseas as follows:

<b>Recipient (Contact Information of Information Manager)</b>	<b>Country to which Your Personal Information is to be Transferred</b>	<b>Date and Method of Transfer</b>	<b>Types of Your Personal Information to be Transferred</b>	<b>Purposes of Use by Recipients</b>	<b>Period of Retention of Use by Recipient</b>
<b>Mailchimp</b> <a href="https://mailchimp.com/legal/privacy/">(https://mailchimp.com/legal/privacy/)</a>	United States	Transmitted from time to time	Email address, transactional email delivery history (with timestamp, recipient email address, email body)	Newsletter sign-up through Recruitment Website and user recruitment for Closed Alpha Test	For the data retention period specified under <a href="#">“How We Store and Share Your Personal Information”</a>
<b>Google Analytics</b> <a href="https://policies.google.com/privacy?hl=en-US"> (https://policies.google.com/privacy?hl=en-US)</a>	United States unless otherwise described in the service provider’s privacy policy	Transmitted from time to time	Masked IP, user-agent, HTTP Referrer, pseudonymous first party cookies that tracks web page interaction, advertising signals, demographic information	For targeting marketing campaigns	For the data retention period specified under <a href="#">“How We Store and Share Your Personal Information”</a>

#### Data Destruction

Personal information is retained in accordance with the data retention periods as detailed in section 4 *“Data Retention”*. With the exception of the personal information set out below, personal information, which has fulfilled the purpose for which it was collected or used, and has reached the period of time during which personal information was to be possessed, will be destroyed in an irreversible way. Personal information stored in electronic files will be deleted safely in an irreversible way by using technical methods, and printed information will be destroyed by shredding or incinerating such information.

The personal information is required to be retained beyond the data retention periods as detailed in section 4 *“Data Retention”* are required to be retained pursuant to the following laws:

Act on the Consumer Protection in Electronic Commerce, Etc.	Article 6 of the Act on the Consumer Protection in Electronic Commerce	In an electronic commerce or a mail-order sale: <ul style="list-style-type: none"> <li>Records regarding labelling and advertising (6 months)</li> <li>Records regarding execution or withdrawal of a contract (5 years)</li> <li>Records regarding the payment of a price and the supply of goods and services (5 years)</li> <li>Records regarding customer services or dispute resolution (3 years)</li> </ul>
Protection of Communications Secrets Act	Article 41 of the Decree of the Act, Article 15-2 of the Protection of Communications Secrets Act	<ul style="list-style-type: none"> <li>Log records, IP address (3 months)</li> <li>The date of telecommunications by users, the time that the telecommunications start and end, the frequency of use (12 months)</li> </ul>

#### *Additional Use and Provision of Personal Information*

In accordance with the PIPA, we may use or provide personal information within the scope of reasonably related to the initial purpose of the collection, in consideration of whether disadvantages have been caused to data subjects and whether necessary measures have been taken to secure such as encryption, etc. We will determine with due care whether to use or provide personal information in consideration of general circumstances including relevant laws and regulations such as the PIPA, purpose of use or provision of personal information, how personal information will be used or provided, items of personal information to be used or provided, matters to which data subjects provided consent or which were notified/disclosed to data subjects, impact on data subjects upon the use or provision, and measures taken to protect subject information. Specific considerations are as follows:

- whether the additional use/provision is related to the initial purpose of the collection;
- whether the additional use/provision is foreseeable in light of the circumstances under which personal information was collected and practices regarding processing;
- whether the additional use/provision unfairly infringe on the interests of the data subject; and
- whether the necessary security measures such as pseudonymization or encryption were taken.

#### *Your Rights*

You may exercise rights related to the protection of personal information by requesting access to your personal information or the correction, deletion or suspension of processing of your personal information, etc. pursuant to applicable laws such as the Personal Information Protection Act (“PIPA”).

You may also exercise these rights through your legal guardian or someone who has been authorized by you to exercise the right. However, in this case, you must submit a power of attorney to us in accordance with the Enforcement Regulations of the PIPA.

Upon your request, we will take necessary measures without delay in accordance with applicable laws such as the PIPA.

You can also withdraw your consent or demand a suspension of the personal information processing at any time.

#### *Domestic Privacy Representative*

Pursuant to the Article 32-5 of Network Act and Article 39-11 of the amended PIPA, the information regarding the domestic agent is as follows:

Name: Kite Bird Korea Yuhan Hoesa Address: 25F, 55, Sejong-daero, Jung-gu, Seoul (Taepyeongro 2-ga)

Telephone Number: +82 2 2185 0902 / Email: koreanlocalrep\_sharkmob@proximabeta.com

### *Contact*

To protect your personal information and handle complaints relating to your personal information, we have appointed the following department responsible for managing and protecting your personal information.

- Data Protection Department, responsible for the management and safety of your personal information
- Telephone: +82 2 2185 0902
- Email: koreanlocalrep\_sharkmob@proximabeta.com

### **Russia**

If you are using the Recruitment Website in Russia, by using the Recruitment Website:

- for the purposes of the Russian Federal Law No. 152-FZ dated 27 July 2006 “On Personal Data” (as amended) or any replacement regulations, the processing of your information in accordance with this Privacy Policy; if legitimate interests, optimisation of the Recruitment Website or carrying out of the contract are mentioned herein, you agree that, for the purposes of Russian law, the consent so provided can be considered an additional ground for processing (meaning that the processing is conducted with your consent); this consent also covers the processing of any cookies (to the extent that those qualify as personal data under Russian law);
- the cross-border transfer of your information to any country where we have databases or affiliates, in particular Singapore, Sweden and the United States;
- for the purposes of Article 152.1 of the Russian Civil Code, the processing of your image in accordance with this Privacy Policy; and
- for the purposes of Federal Law “On Marketing/Advertising”, that we may share advertising/marketing communications with you, unless you have opted-out from such communications.

The sub-sections “Access”, “Correction”, “Erasure”, “Restriction of Processing to Storage Only”, “Objection” and “Advertising” of the section “[Your Rights](#)” above apply to users in the Russian Federation.

We will not implement any material changes to the way we process your personal information, as described in the Privacy Policy, unless we have notified you. We will notify you of any such material changes and may request you to acknowledge such changes. Unless we require the acknowledgment, you shall be deemed to have agreed to the changes, if you continue using the Recruitment Website upon the notification.

As regards the representative for Russia, you can contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com). Please include the word “Russia” in the subject line of your email.

### **Serbia**

Our designated local representative in Serbia is Karanovic & Partners for the purposes of compliance with the Law on Personal Data Protection, and can be contacted at [local.representative@karanovicpartners.com](mailto:local.representative@karanovicpartners.com). Please include the word “Serbia” in the subject line of your email.

- Name: Karanovic & Partners o.a.d. Beograd
- Address: Resavska 23, Belgrade, 11000, Serbia
- Telephone Number: +381 11 3094 200

- E-mail: [local.representative@karanovicpartners.com](mailto:local.representative@karanovicpartners.com)

## **Singapore**

By clicking “accept”, you consent to the cross-border transfer of your information to any country where we have databases or affiliates and, in particular, the United States, Singapore and Sweden.

### **Access**

You have the right to access your personal information, how we use it, and who we share it with. You can access the personal information you have made available as part of your account by logging into your account. If you believe we hold any other personal information about you, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

### **Correction**

You have the right to correct any of your personal information that is inaccurate. You can access the personal information we hold about you by logging into your account. If you believe we hold any other personal information about you and that information is inaccurate, please contact [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

Our designated data protection officer for the purposes of compliance with the Personal Data Protection Act 2012 can be contacted at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

## **South Africa**

You have the right to lodge a complaint with the Information Regulator (South Africa) by emailing it on [infoereg@justice.gov.za](mailto:infoereg@justice.gov.za). The Information Regulator (South Africa)’s physical address is 33 Hoofd Street Forum III, 3rd Floor Braampark, Braamfontein, Johannesburg, South Africa.

## **Sri Lanka**

By clicking “accept”, you consent to the terms and conditions of the Privacy Policy and permit the collection, use and disclosure of your personal information. However, if you are under the age of 18, you undertake that you have the consent of your parent or legal guardian to register an account on and use the Recruitment Website.

Where you request to withdraw consent or, refrain from further processing of data or, erase or, rectify or, complete your personal information, we will provide you with our response to the request within 21 working days.

### *Personalised Marketing*

By clicking “accept”, you hereby consent to being shown personalised advertisements. You may choose to stop receiving personalised advertising from us by following the opt out instructions included in the Settings section of the Recruitment Website or by contacting us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

## **Taiwan**

We do not knowingly collect or solicit personal information from anyone under the age of 7 or knowingly allow such persons to register on the Recruitment Website. If you are under 7, please do not attempt to use or register for our Recruitment Website or send any personal information about yourself to us. No one under the age of 7 may provide any personal information to us while using the Recruitment Website. In the case of users located in Taiwan, persons under the age of 20 are required to obtain parental/guardian consent prior to using the Recruitment Website.

## **Thailand**

By clicking “accept”, you acknowledge that you have read, understood, and agree to this Privacy Policy. If you do not agree with this Privacy Policy, you must not use the Recruitment Website.

You may request us to discontinue, to restrict the use or provision of, and/or to request for data portability of any and all of your personal information which is stored by us, to the extent provided by the Act on the applicable data privacy laws and regulations in Thailand, including the Thai Personal Data Protection Act. When you wish to make such requests, please contact us at [privacy@sharkmob.com](mailto:privacy@sharkmob.com).

We will give you notice by email of any material changes to this Privacy Policy, and give you an opportunity to reject such changes, failing which the changes will become effective as stated in the notice.

## **Turkey**

Our Data Controller Representative in Turkey for the purpose of compliance with Turkish Law on Personal Data Protection Law (“DPL”) and its secondary regulations, Özdağıstanlı Ekici Avukatlık Ortaklığı, can be contacted at [localdatarep\\_sharkmob@iptech-legal.com](mailto:localdatarep_sharkmob@iptech-legal.com). Please include the word “Turkey” in the subject line of your email.

You have legal rights, which are set forth in Article 11 of the DPL, in relation to the personal information data we hold about you. As a Turkish data subject, you may have the right to apply to the data controller and (to the extent permitted under applicable laws and regulations):

- learn whether or not your personal data has been processed;
- request information about processing if your personal data has been processed;
- learn the purpose of processing of your personal data;
- know the third parties in the country or abroad to whom personal data has been transferred;
- request rectification in the event personal data is incomplete or inaccurate;
- request deletion or destruction of personal data within the framework of the conditions set forth under Article 7 of the DPL;
- object to certain processing of data, and seek certain remedies in accordance with the DPL.

## **Ukraine**

By accepting this Privacy Policy, you expressly authorize us to collect, use, store, and process your personal data, including disclosing to third parties and transferring to countries other than Ukraine, to the extent and for the purpose provided by this Privacy Policy.

## **United Arab Emirates**

You consent to the collection, use, disclosure, transfer, export (to the extent permitted by applicable laws) and storage of your personal information, as described in the Privacy Policy.

We may voluntarily report a cyber-security incident where it constitutes a crime under UAE law (e.g. under the UAE Cybercrime Law). The incident can be reported to the relevant authorities for the purpose of investigations. Please note that voluntary reporting of a cyber-security incident can also be made to the UAE Computer Emergency Response Team (“CERT”). CERT is a security awareness organisation that provides a process for logging incidents and advising on known cyber security threats in the UAE.

## **Vietnam**

By accepting this Privacy Policy, you expressly agree and authorize us to collect, use, store, and process your personal information, including, lawfully disclosing and transferring it to third parties, as described in this Privacy Policy.

We maintain international standards and security practices for data protection. When your personal information is transferred within or outside your jurisdiction of residence, it will be subject to the same or higher levels of security practices and data protection by the recipient entity as adhered to by us.

Where we permit any third parties to collect and use your personal information, we shall take reasonable measures to ensure that the third parties do not further disclose the personal information.

Your personal information, if required to be disclosed to the law enforcement agencies, public authorities or other judicial bodies and organisations, it will be disclosed upon receipt of written request from such organizations.

#### *Your Rights*

You have the right to access, correct, and erase the personal information we hold about you. You also have the right to withdraw your earlier provided consent to collect, store, process, use and disclose your personal information and to request us to stop providing your personal information to a third party.